Recruitment and promotion rules for RRBs

4282. DR. C. NARAYANA REDDY: Will the Minister of FINANCE be pleased to state:

(a) whether Government have issued recruitment and promotion rules, 1998 for RRBs;

(b) if so, whether there is any criteria fixed for creation of vacancies in various cadres based on the annual business growth;

(c) whether these rules ensure atleast one promotion to every member of staff before he retires; and

(d) the steps proposed to offset the mass retirement from the year 2006 by suitable recruitment and training scheme by that time?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI BALASAHEB VIKHE PATIL): (a) Yes, Sir.

(b)No specific criteria has been fixed in the Regional Rural Banks (Appointment and Promotion of Officers and Other Employees) Rules, 1998. However the Board of Directors of each RRB may in consultation with sponsor banks create such number of posts as specified in the first schedule to said rules from time to time.

(c) As per the RRBs (Appointment and Promotion of Officers and Other Employees) Rules, 1998, Scale II and Scale III posts are to be filled up 100% by promotion. Scale I posts have to be filled up 50% by promotion while the posts of Clerk-cum-Cashier and Clerk-cum-Typist are to be filled up 10% by promotion. The posts of Stenographer have to be filled up by promotion failing which by direct recruitment.

(d) New staffing norms have been set up which *inter-alia,* include technology up gradation such as computerisation of 50% of branches, head offices and area offices of RRBs in a phased manner in the next five years.

Regulatory framework for auditing firms

4283. SHRI K. RAMA MOHANA RAO: Will the Minister of FINANCE be pleased to state:

(a) whether it is a fact that the Department of Company Affairs is working on a regulatory framework for auditing firms with a focus on regulation of non-audit services and tracking relationship between companies and auditors;